

**Martijn Roelants**  
**Chief HR Officer**  
**Member Nutreco Management Board**



Martijn was appointed as Nutreco’s Chief HR Officer in April 2019. He joined the company following three years in the role of Chief People Officer at Mammoet, the Dutch engineering equipment firm which, Like Nutreco, is part of SHV Holdings N.V. Prior to this role, Martijn was part of the SHV Holdings management team, which he joined in 2008. He has also a number of other senior regional and global HR leadership roles, as well as consulting and financial positions at companies such as Deloitte and IMK.

Martijn began his career at an engineering company, which has remained a lifelong passion. As the son of a physics professor technical science was in his blood and he spent his childhood building computers and other experiments. In more recent years, Martijn has invested considerable leisure hours building his own Cobra sports car.

“Feeding the Future is a very powerful purpose statement for Nutreco. But there’s no single silver bullet for reaching the solution – we need multiple elements to come together. Part of the answer lies in being able to bring out the best in our people and leveraging the strength of the organisation in a timely way.”  
- Martijn Roelants

In 2000, Martijn moved into business consulting. He set up a specialist consulting unit for Deloitte and became a member of the firm’s global management team. In 2002, Martijn switched his focus to HR, having amassed a significant breadth of experience in general management, including finance, business reorganization, IT, marketing and communications, and facilities management. He frequently draws on this knowledge and expertise in his current mission to recruit and retain the best talent for Nutreco. Martijn is guided by the principle that developing organisational capabilities and people is critical to Nutreco’s ability to deliver an impact over the long term.