

Nutreco Sustainability Report 2021



OUR PURPOSE

*Feeding
the Future*

9.1. GRI Content Index

SRS	Disclosure	Reference	Omission/ Explanation
GRI 101: FOUNDATION 2016 - GRI 102: GENERAL DISCLOSURES 2016			
1. Organisational profile			
102-1	Name of the organisation.	Nutreco N.V.	
102-2	Activities, brands, products, and services.	1.1. Our brands customers and suppliers.	
102-3	Location of the organisation's headquarters.	Amersfoort www.nutreco.com/en/Contact/	
102-4	Number of countries operating.	1.1. Our brands customers and suppliers.	
102-5	Nature of ownership and legal form.	Nutreco N.V. Legal information - Nutreco Corporate	
102-6	Markets served.	1.1. Our brands customers and suppliers.	

SRS	Disclosure	Reference	Omission/ Explanation
GRI 101: FOUNDATION 2016 - GRI 102: GENERAL DISCLOSURES 2016			
102-7	Scale of the reporting organisation.	5.1. Diversity and inclusion - Nutreco HR comparison for 2021 and 2020.	Nutreco is part of SHV. SHV gives a fair qualitative overview per company owned and discloses financial information at an aggregated level. It discloses net sales, income from operations, net income as well as its financial position, ratio information and cash flow information. For more information please read the SHV report on www.shv.nl
102-8	Information on employees and other workers.	5.1. Diversity and inclusion - Nutreco HR comparison for 2021 and 2020.	
102-9	Supply chain.	1.4. Our supply chain.	
102-10	Significant changes to the organisation and its supply chain.	1.4. Our supply chain.	
102-11	Precautionary principle or approach.	4.1 Climate and footprinting.	
102-12	External initiatives.	5.3. stakeholder engagement	

SRS	Disclosure	Reference	Omission/ Explanation
GRI 101: FOUNDATION 2016 - GRI 102: GENERAL DISCLOSURES 2016			
102-13	Memberships of associations.	5.3. stakeholder engagement.	
2. Strategy			
102-14	Statement from senior decision-maker.	Introduction.	
3. Ethics and integrity			
102-16	Values, principles, standards, and norms of behavior.	1. Who we are.	
4. Governance			
102-18	Governance structure.	1.2. Sustainability governance within Nutreco.	
5. Stakeholder engagement			
102-40	List of stakeholder groups.	5.3. stakeholder engagement.	
102-41	Collective bargaining agreements.	5.1. Diversity and inclusion - Nutreco HR comparison for 2021 and 2020.	

SRS	Disclosure	Reference	Omission/ Explanation
GRI 101: FOUNDATION 2016 - GRI 102: GENERAL DISCLOSURES 2016			
102-42	Identifying and selecting stakeholders.	5.3. stakeholder engagement.	
102-43	Approach to stakeholder engagement.	5.3. stakeholder engagement.	
102-44	Key topics and concerns raised through stakeholder engagement.	5.3. stakeholder engagement.	
6. Reporting practices			
102-45	Entities included in the consolidated financial statements.	SHV gives a fair qualitative overview per company owned and discloses financial information at an aggregated level. It discloses net sales, income from operations, net income as well as its financial position., ratio information and cash flow information. Read the SHV report on. Financial information SHV.nl	
102-46	Defining report content and topic Boundaries.	Introduction. 9. About this report.	
102-47	List of material topics.	1.3. Materiality refresh.	

SRS	Disclosure	Reference	Omission/ Explanation
GRI 101: FOUNDATION 2016 - GRI 102: GENERAL DISCLOSURES 2016			
102-48	Restatements of information.	No restatements made.	
102-49	Changes in reporting.	1.2. Sustainability governance within Nutreco – 1.3. Materiality refresh.	
102-50	Reporting period.	1 January 2021 to 31 December 2021.	
102-51	Date of most recent report.	22 April 2021.	
102-52	Reporting cycle.	Annual.	
102-53	Contact point for questions regarding the report.	corpcomm@nutreco.com	
102-54	Claims of reporting in accordance with the GRI Standards.	This report has been prepared in accordance with the GRI Standards: core option.	

SRS	Disclosure	Reference	Omission/ Explanation
GRI 101: FOUNDATION 2016 - GRI 102: GENERAL DISCLOSURES 2016			
102-55	GRI content index.	9.1. GRI content index.	
102-56	External assurance.	9.2. Third-party (auditor) assurance letter.	
Topic specific disclosures			
GRI 103: MANAGEMENT APPROACH 2016			
1. Climate change			
103-1	Explanation of the material topic and its Boundary.	4. Pillar two: Climate and Circularity. 4.1. Climate and footprinting.	
103-2	The management approach and its components.	4. Pillar two: Climate and Circularity. 4.1. Climate and footprinting.	
103-3	Evaluation of the management approach.	4.1. Climate and footprinting.	

SRS	Disclosure	Reference	Omission/ Explanation
GRI 103: MANAGEMENT APPROACH 2016			
Own indicator	Total scope 1 emissions (CO ₂ -eq).	4.1. Climate and footprinting. SDG sub-target 13.1. Setting science-based targets. SDG sub-target 7.2. and 7.3. Reducing energy consumption in own operations.	
Own indicator	Total scope 2 emissions (CO ₂ -eq).	4.1 Climate and footprinting. SDG sub-target 13.1. Setting science-based targets. SDG sub-target 7.2. and 7.3. Reducing energy consumption in own operations.	
Own indicator	Coal consumption in Kwh.	4.1. Climate and footprinting - SDG sub-target 7.2. and 7.3. Reducing energy consumption in own operations.	
Own indicator	Energy consumptions (mwh).	4.1. Climate and footprinting - SDG sub-target 7.2. and 7.3. Reducing energy consumption in own operations.	
Own indicator	Electricity consumption from renewable resources (%).	4.1. Climate and footprinting - SDG sub-target 7.2. and 7.3. Reducing energy consumption in own operations.	
2. Antimicrobial Resistance (AMR)			
103-1	Explanation of the material topic and its Boundary.	3. Pillar one: Health & Welfare.	
103-2	The management approach and its components.	3.1. Antimicrobial resistance.	

SRS	Disclosure	Reference	Omission/ Explanation
GRI 103: MANAGEMENT APPROACH 2016			
103-3	Evaluation of the management approach.	3.1. Antimicrobial resistance.	
Own indicator	Critically important for Human Health category antibiotics (CIA).	3.1. Antimicrobial resistance.	
Own indicator	Antimicrobial growth promoters (AGP, non CIA).	3.1. Antimicrobial resistance.	
Own indicator	Other antibiotics (non AGP, non CIA).	3.1. Antimicrobial resistance.	
Own indicator	Total antibiotics.	3.1. Antimicrobial resistance.	
3. Sustainable procurement			
103-1	Explanation of the material topic and its Boundary.	4.2. Natural resources - SDG sub-target 13.1. Working with suppliers to improve suppliers sustainability management. 4.2. Natural resources - SDG sub-target 15.2. and 14.2. Contribute to sustainable forest management and obtaining aquaculture certifications.	

SRS	Disclosure	Reference	Omission/ Explanation
GRI 103: MANAGEMENT APPROACH 2016			
103-3	Evaluation of the management approach.	4.2. Natural resources - SDG sub-target 13.1 Working with suppliers to improve suppliers sustainability management. 6.3. Natural resources - SDG sub-target 15.2. and 14.2. Contribute to sustainable forest management and obtaining aquaculture certifications.	
Own indicator	Scope 3 Relative CO ₂ emissions impact per ingredient category.	4.2. Natural resources - SDG sub-target 13.1. Working with suppliers to improve suppliers sustainability management.	
4. Diversity and equal opportunity			
103-1	Explanation of the material topic and its Boundary.	5.1. Diversity and inclusion.	
103-2	The management approach and its components.	5.1. Diversity and inclusion.	
103-3	Evaluation of the management approach.	5.1. Diversity and inclusion.	
Own indicator	Representation of woman in senior management position.	5.1. Diversity and inclusion.	

SRS	Disclosure	Reference	Omission/ Explanation
GRI 103: MANAGEMENT APPROACH 2016			
Own indicator	Female hires.	5.1. Diversity and inclusion.	
5. Sustainable products and services			
103-1	Explanation of the material topic and its Boundary.	4.1. Climate and footprinting. 4.4. Packaging. 4.2. Natural resources.	
103-2	The management approach and its components.	4.1. Climate and footprinting. 4.4. Packaging. 4.2. Natural resources.	
103-3	Evaluation of the management approach.	4.1. Climate and footprinting. 4.4. Packaging. 4.2. Natural resources.	
Own indicator	Whole fish and trimmings are <i>MarinTrust</i> , <i>MSC</i> or <i>MarinTrust-FIP</i> certified.	4.2. Natural resources.	
Own indicator	% soy and palm deforestation free.	4.2. Natural resources.	
Own indicator	Implement LCA footprinting in the innovation stage-gate process, and in procurement.	4.1. Climate and footprinting.	

SRS	Disclosure	Reference	Omission/ Explanation
GRI 103: MANAGEMENT APPROACH 2016			
Own indicator	Develop footprinting capacity in our farm and formulation models.	4.1. Climate and footprinting.	
6. Innovation and R&D – novel foods			
103-1	Explanation of the material topic and its Boundary.	4.3. Novel ingredients.	
103-2	The management approach and its components.	4.3. Novel ingredients.	
103-3	Evaluation of the management approach.	4.3. Novel ingredients.	
Own indicator	Novel ingredients % of volume.	4.3. Novel ingredients.	
Own indicator	R&D investments %.	4.3. Novel ingredients.	

