

# Nutreco Sustainability Report 2022



OUR PURPOSE

Feeding  
the Future

## 9.2. GRI Content Index

SRS	Disclosure	Reference	Omission/ Explanation
<b>GRI 101: FOUNDATION 2016 - GRI 102: GENERAL DISCLOSURES 2016</b>			
<b>1. Organisational profile</b>			
102-1	Name of the organisation.	Nutreco N.V.	
102-2	Activities, brands, products, and services.	1.2. Our brands customers and suppliers.	
102-3	Location of headquarters.	Amersfoort <a href="http://www.nutreco.com/en/Contact/">www.nutreco.com/en/Contact/</a>	
102-4	Location of operations.	1.2. Our brands customers and suppliers.	
102-5	Ownership and legal form.	<a href="#">Legal information - Nutreco Corporate</a>	
102-6	Markets served.	1.2. Our brands customers and suppliers.	

SRS	Disclosure	Reference	Omission/ Explanation
<b>GRI 101: FOUNDATION 2016 - GRI 102: GENERAL DISCLOSURES 2016</b>			
102-7	Scale of the reporting organisation.	5.1. Diversity and inclusion.	Nutreco is part of SHV. SHV gives a fair qualitative overview per company owned and discloses financial information at an aggregated level. It discloses net sales, income from operations, net income as well as its financial position, ratio information and cash flow information. For more information please read the SHV report on <a href="http://www.shv.nl">www.shv.nl</a>
102-8	Information on employees and other workers.	5.1. Diversity and inclusion.	
102-9	Supply chain.	4.2. Natural Resources: Improving our impact across the supply chain.	
102-10	Significant changes to the organisation and its supply chain.	There were no material changes to Nutreco's supply chain in this reporting year.	
102-11	Precautionary principle or approach.	4. Pillar two: Climate & Circularity.	
102-12	External initiatives.	5.3. Key partnerships.	

SRS	Disclosure	Reference	Omission/ Explanation
<b>GRI 101: FOUNDATION 2016 - GRI 102: GENERAL DISCLOSURES 2016</b>			
102-13	Memberships of association.	5.3. Key partnerships.	
<b>Strategy</b>			
102-14	Statement from senior decision-maker.	A video from our CEO, introduction page 4 and <a href="https://www.nutreco.com/en/sustainability/sustainability-report-library/">https://www.nutreco.com/en/sustainability/sustainability-report-library/</a>	
102-15	Key impacts, risks, and opportunities	1.3 double materiality.	
<b>Ethics and integrity</b>			
102-16	Values, principles, standards, and norms of behavior.	1.1. Who we are.	
102-17	Mechanisms for advice and concerns about ethics.	7. Ethics and Compliance.	
<b>Governance</b>			
102-18	Governance structure.	9.1. Governance structure.	
<b>Stakeholder engagement</b>			

SRS	Disclosure	Reference	Omission/ Explanation
<b>GRI 101: FOUNDATION 2016 - GRI 102: GENERAL DISCLOSURES 2016</b>			
102-40	List of stakeholder groups.	5.3. Key partnerships.	
102-42	Identifying and selecting stakeholders.	5.3. Key partnerships.	
102-43	Approach to stakeholder engagement.	5.3. Key partnerships.	
102-44	Key topics and concerns raised through stakeholder engagement.	1.3. Double materiality.	
<b>Reporting practices</b>			
102-45	Entities included in the consolidated financial statements.	SHV gives a fair qualitative overview per company owned and discloses financial information at an aggregated level. It discloses net sales, income from operations, net income as well as its financial position, ratio information and cash flow information. Read the SHV report on <a href="#">Financial information   SHV.nl</a>	
102-46	Defining report content and topic Boundaries.	Introduction and 9 About this report.	

SRS	Disclosure	Reference	Omission/ Explanation
<b>GRI 101: FOUNDATION 2016 - GRI 102: GENERAL DISCLOSURES 2016</b>			
102-47	List of material topics.	1.3 Double materiality.	
102-48	Restatements of information.	No restatements made.	
102-49	Changes in reporting.	1. Introduction and footnotes throughout the report.	
102-50	Reporting period.	1 January 2022 to 31 December 2022.	
102-51	Date of most recent report.	10 May 2022.	
102-52	Reporting cycle.	Annual.	
102-53	Contact point for questions regarding the report.	<a href="mailto:corpcomm@nutreco.com">corpcomm@nutreco.com</a>	

SRS	Disclosure	Reference	Omission/ Explanation
<b>GRI 101: FOUNDATION 2016 - GRI 102: GENERAL DISCLOSURES 2016</b>			
102-54	Claims of reporting in accordance with the GRI Standards.	This report has been guided by the GRI standards.	
102-56	External assurance.	9.3. Third-party (auditor) assurance letter.	
<b>Topic specific disclosures</b>			
<b>GRI 103: MANAGEMENT APPROACH 2016</b>			
Climate change			
103-1	Explanation of the material topic and its Boundary.	4. Pillar two: Climate and circularity.	
103-2	The management approach and its components.	4. Pillar two: Climate and circularity.	
103-3	Evaluation of the management approach.	4. Pillar two: Climate and circularity.	

SRS	Disclosure	Reference	Omission/ Explanation
<b>GRI 103: MANAGEMENT APPROACH 2016</b>			
Own indicator	Total scope 1 emissions (CO <sub>2</sub> -eq).	4.1. Climate and footprinting and Energy.	
Own indicator	Total scope 2 emissions (CO <sub>2</sub> -eq).	4.1. Climate and footprinting and Energy.	
Own indicator	Coal consumption in Kwh.	4.1. Climate and footprinting and Energy.	
Own indicator	Energy consumptions (mwh).	4.1. Climate and footprinting and Energy.	
Own indicator	Electricity consumption from renewable resources (%).	4.1. Climate and footprinting and Energy.	
<b>Antimicrobial resistance (AMR)</b>			
103-1	Explanation of the material topic and its Boundary.	3. Pillar one: Health & welfare.	
103-2	The management approach and its components.	3.1. Our approach to AMR.	



SRS	Disclosure	Reference	Omission/ Explanation
<b>GRI 103: MANAGEMENT APPROACH 2016</b>			
103-3	Evaluation of the management approach.	Our progress , page 24.	
Own indicator	Critically important for Human Health category antibiotics (CIA).	Our progress , page 25.	
Own indicator	Antimicrobial growth promoters (AGP, non CIA).	Our progress , page 26.	
Own indicator	Other antibiotics (non AGP, non CIA).	Our progress , page 27.	
Own indicator	Total antibiotics.	Our progress , page 28.	
<b>Circular novel and responsible raw materials</b>			
103-1	Explanation of the material topic and its Boundary.	4.3. Novel and circular ingredients.	
103-3	The management approach and its components.	4.3. Novel and circular ingredients.	

SRS	Disclosure	Reference	Omission/ Explanation
<b>GRI 103: MANAGEMENT APPROACH 2016</b>			
103-3	Evaluation of the management approach.	4.3. Novel and circular ingredients.	
Own indicator	Novel ingredients % of volume.	4.3. Novel and circular ingredients.	
Own indicator	Metric tonnes of circular raw materials upcycled.	4.3. Novel and circular ingredients.	
<b>Biodiversity and ecosystems</b>			
103-1	Explanation of the material topic and its Boundary.	4.2. Natural Resources.	
103-2	The management approach and its components.	4.2. Natural Resources.	
103-3	Evaluation of the management approach.	4.2. Natural Resources.	
Own indicator	Whole fish and trimmings are MarinTrust, MSC or MarinTrust-FIP certified.	4.2. Natural Resources.	

SRS	Disclosure	Reference	Omission/ Explanation
<b>GRI 103: MANAGEMENT APPROACH 2016</b>			
Own indicator	% soy and palm deforestation free.	4.2. Natural Resources.	
Own indicator	Implement LCA footprinting in the innovation stage-gate process, and in procurement.	4.4. Transparency in the footprint of our products.	
Own indicator	Develop footprinting capacity in our farm and formulation models to help customers measure and reduce their emissions.	4.4. Transparency in the footprint of our products.	

*Snutreco*