Danielle Rainha

Chief HR Officer

Member Nutreco Management Board

Danielle is a global human resources executive and board member with more than 25 years of international leadership experience spanning the energy, retail, engineering and healthcare sectors.

Danielle joined Nutreco in November 2026 following almost five years as Chief Human Resources Officer (CHRO) and a member of the Management Board at SHV Energy which, like Nutreco, is part of SHV Holdings N.V.

Before joining SHV Energy, Danielle was CHRO and a board member at Makro South America, where she led the human resources strategy across Brazil, Argentina, Colombia, Venezuela and Peru. Earlier in her career, she held senior HR leadership roles at Supergasbras, Concremat, BG Group and GSK.

Known for her warm, relationship-led approach, Danielle connects people, culture and capability. She drives organisational transformation and builds high-performing cultures by strengthening leadership and succession, the global HR community and its governance. She invests in the talent pipeline, people development and a more inclusive and respectful workplace.

Born in Rio de Janeiro, Brazil, Danielle holds an MBA from COPPEAD/UFRJ and a degree in Social Work from the Federal University of Rio de Janeiro. She is fluent in Portuguese, English and Spanish.

"To achieve our purpose of Feeding the Future we need to attract and retain the best talent in the industry, bring out the best in our people and leverage the strengths of our organisation. Through our talented and passionate global teams and our Own It mindset, we will accelerate our impact for our industry, our team members and our customers."

- Danielle Rainha