

## Maarten Bijl CEO Skretting Member Nutreco Management Board

Maarten has served as CEO of Skretting, Nutreco's aquaculture business line since September 2025. He joined Nutreco in 2021, working for the company's livestock feed business line as Managing Director Trouw Nutrition North America before becoming Nutreco's Chief Digital Officer and Member of the Management Board in June 2024. Before that, Maarten spent 12 years working across two other SHV companies, SHV Energy and Eriks, in roles encompassing strategy, commercial management and regional general management. Prior to joining the SHV family of companies, Maarten was with former global Express, Mail and Logistics company TNT NV (now FedEx) in global commercial and corporate strategy roles.

Maarten has extensive experience driving success and growth strategies across Europe, China and North America businesses. More recently, he has focused on developing a digitally enabled business model to accelerate the Trouw Nutrition and Skretting strategies while also transforming the capabilities and the way in which Nutreco operates.

Maarten holds an MSc in Aerospace Engineering from Delft University of Technology, an Executive MBA from the Rotterdam School of Management and completed the MIT Professional Education Chief Digital Office program. He's been a mentor to entrepreneurs through Microcredit Montreal and for Aerospace Engineering students through the TU Delft Aerospace Engineering mentor program. He is also passionate about safety and is fully NEBOSCH certified.

After living with his family in Belgium, China and Canada, Maarten is now based again in his home country of the Netherlands.

"Having spent over a decade in regional general manager roles in different continents, and the last 4.5 years at Nutreco, I've had opportunity to get to know the Skretting team and business and I'm impressed by what I see. The relevance of aquaculture in the food chain and in our global challenge of feeding the future should not be underestimated.

I'm excited and honored to work with our team around the world to meet the needs of our customers and drive growth in our business through high quality feed, product innovation and digital solutions."

– Maarten Bijl